# New Technology Adoption: Considerations and Implementation Strategies

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#### • None related to this talk

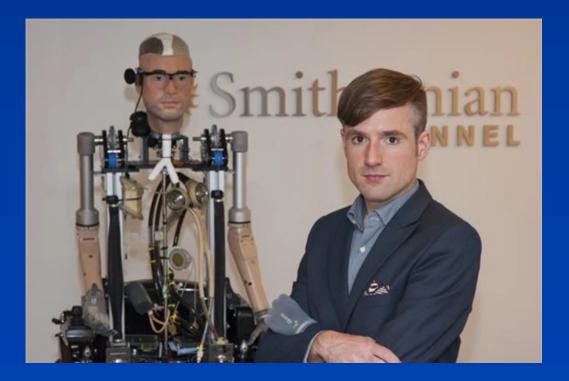
- Speaker:
  - Depuy Synthes
  - Nuvasive Spine
  - Orthopediatrics
  - Stryker Spine
  - Zimmer Spine
- Advisory board:
  - Depuy Synthes
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  - Stryker Spine
  - Zimmer Biomet
  - Astrozenica
- Member:
  - SRS
  - POSNA
  - PSSG
- Grant Recipient:
  - POSNA
  - Shriners Hospital for Children
  - Zimmer Biomet

# Disclosures



# Objectives

- Delineate strategies for new technique adoption
- Identify safe risk parameters
- Identifying different educational resources for new technology adoption



# First identify a problem

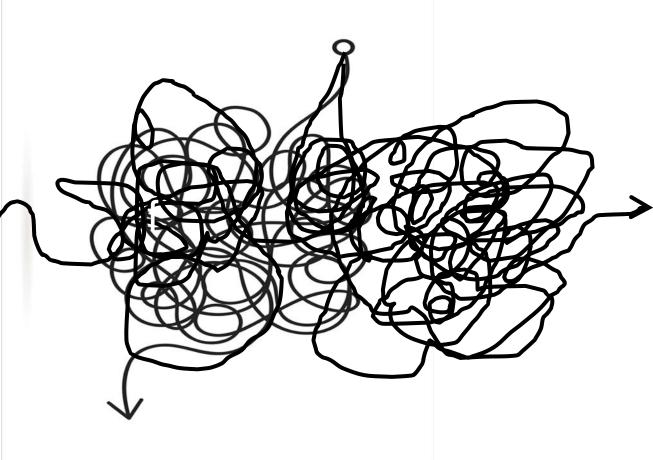






# The Problem

There is an established answer but its new to you



There is no answer but you have an idea!

Execute on

a larger

scale

#### There is a novel technique that may be the answer

Background Develop it:

#### Fund it

**Execute it** 

Share results

Refine it

Bigger funding

# There is a technique that is novel or new to you: Strategies for adoption

- Go to labs to learn techniques
  Visit respected surgeons to learn
  Critical self assessment
- Continued self assessment:
  - Review your own outcomes
  - Have others review your outcomes
  - Is your learning curve appropriate?

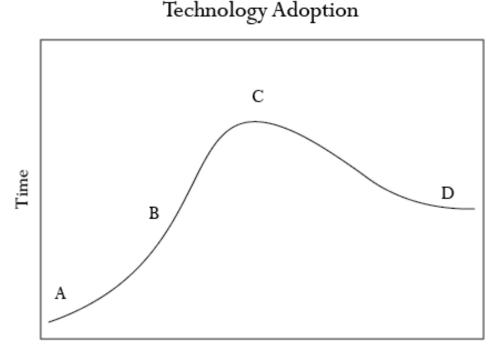






# Know Thyself

- Where do you want to be on the learning curve? What risks are you willing to take? Is it right and is it right in your hands?
  - A. Are you an alpha release kind of person (cutting edge kinda person)
  - B. A beta release (copy cat)
  - C. Go with the flow (I'll adopt it when its standard of care)
  - D. Resistant to changes (I need proof)



Number of surgeons performing technique



### Know thy resources

### • Where do you practice?

- Does your institution have lots of resources
- Are you in solo practice or a more rural setting

# • How different is it from what you are currently doing?

- A little different
- A lot different



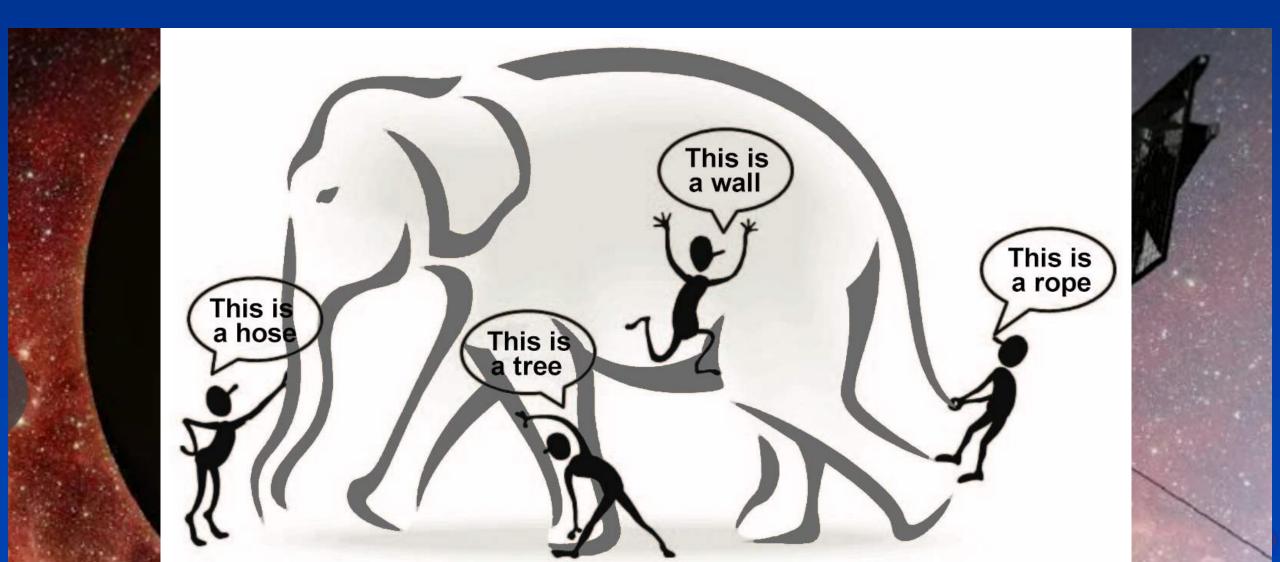




# Not all ideas are good ideas



### Not all good ideas are well executed



## My journey COLX- The BIISS Study

- The problem- how do bones elongate?
- Identify the components of the physes
  - 1980s
- What is it's role?
  - COLX is produced in the physis during enchondral ossification
- Identify the patient problem
  - no reliable measure for growth
  - Can CXM predict growth?
  - Is it better than what we are currently doing?

#### Type X collagen, a product of hypertrophic chondrocytes

Cay M. KIELTY,\* Alvin P. L. KWAN,\* David F. HOLMES,† Seth L. SCHOR‡ and Michael E. GRANT\*§ \*Department of Biochemistry and †Department of Medical Biophysics, Medical School, University of Manchester, Oxford Road, Manchester M13 9PL, and ‡Department of Medical Oncology, Christie Hospital and Holt Radium Institute, Manchester M20 9BX, U.K.

A Disulfide-bonded Short Chain Collagen Synthesized by Degenerative and Calcifying Zones of Bovine Growth Plate Cartilage\*

(Received for publication, October 4, 1984)

William T. Grant<sup>‡</sup>, Michael D. Sussman<sup>‡</sup>§, and Gary Balian<sup>‡</sup>¶ From the Departments of <sup>‡</sup>Orthopaedics, <sup>§</sup>Pediatrics, and <sup>¶</sup>Biochemistry, University of Virginia School of Medicine, Charlottesville, Virginia 22908

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#### article

### Normal long bone growth and development in type X collagennull mice

Rita Rosati<sup>1,2</sup>, Gerald S. B. Horan<sup>1</sup>, Gerald J. Pinero<sup>3</sup>, Silvio Garofalo<sup>1</sup>, Douglas R. Keene<sup>4</sup>, William A. Horton<sup>4</sup>, Eero Vuorio<sup>5</sup>, Benoit de Crombrugghe<sup>1</sup> & Richard R. Behringer<sup>1</sup>

Spine Deformity https://doi.org/10.1007/s43390-020-00262-7

BASIC SCIENCE

Check for

Correlation of collagen X biomarker (CXM) with peak height velocity and radiographic measures of growth in idiopathic scoliosis

Michelle Cameron Welborn<sup>1</sup>O · Ryan Coghlan<sup>1</sup> · Susan Sienko<sup>1</sup> · William Horton<sup>1</sup>

Received: 21 January 2020 / Accepted: 21 November 2020 © Scollosis Research Society 2021 How are we doing it?

### **Friends and Mentors**

### Research



# Grant funding: wait I have to pay for it?

- Small funds for pilot study to provide data to get larger funds
  - Microgrants -> Young Investigator -> Directed Research Grant
- Funding sources:
  - Your own institution
  - National organizations
    - AAOS, AOA, POSNA, SRS, OREF, RJOS, AOA
  - Industry grants
  - Private grants
  - Shriners grants
  - NIH:
    - loan repayment funding
    - k awards development grants
    - R grants research grants



Background

Develop it: Fund it Execute it

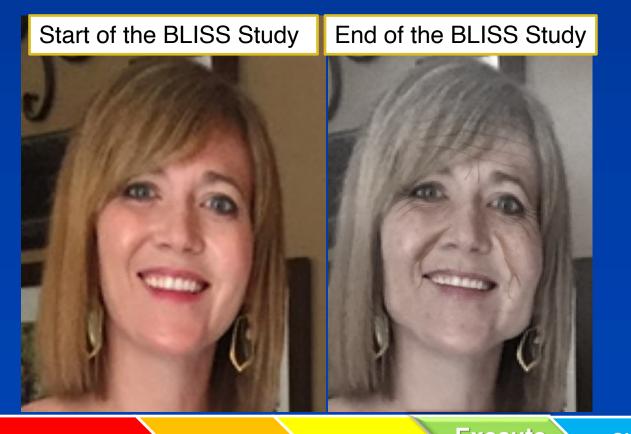
Share results

Refine it

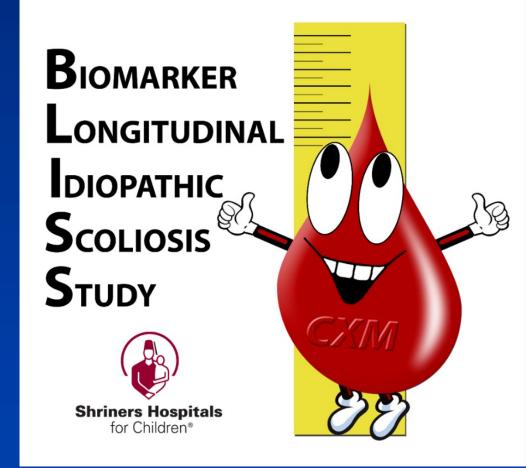
Bigger funding Execute on a larger scale

### How are we doing it?

### **Slow and Steady**



Fund it



### Our case: Following patients through entire growth curve

Background

Develop it:

Execute

Share results

Refine it

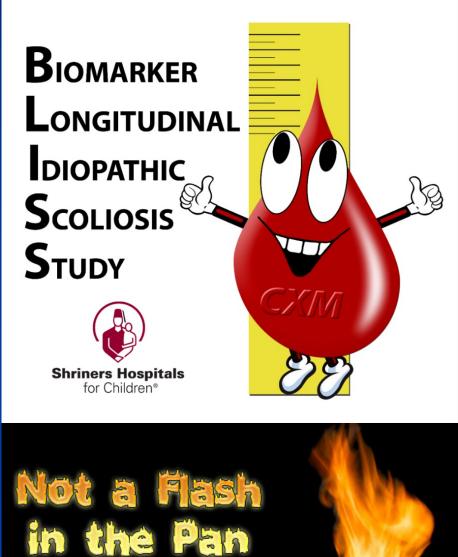
Bigger funding Execute on

a larger

scale

### How are we doing it?

- Staying out of troublecheck/recheck
  - Reproducible results!
    - Evaluate all mediums
    - Evaluate for diurnal variation
    - Specimens assayed in quadruplicate
    - Run on multiple plates



Background

Develop it: Fund it

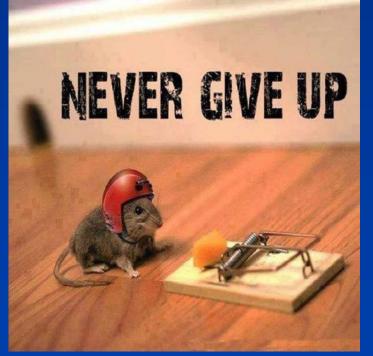
t 💫 Execute it

Share results Re

Refine it

Execute on a larger scale

Bigger funding



## Stick with it

- Fail and fail again
  - Failure is the greatest key to success
- Be humble and learn from criticism
  - POSNA/ORS have whole lists of research mentors with contact info

#### Where perseverance meets passion.





# Summary

- Know your resources and your comfort zone
- Critical self assessment
- Collaborate with people that know more than you and that you trust







# Translational research can take a lifetime but can shape a lifetime

# Thank You

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MEDICAL

STAFF